

Minimum Clergy Compensation

Proposer of Resolution: The Rev. Carol Gadsden for the Human Resources Committee
Parish or Organization: Human Resources Committee, Trustees of the Diocese of New York
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Title of Resolution: Minimum Clergy Compensation

Text of Resolution:

Whereas, Clergy Compensation Minimums underwent an indepth review and comparison with the minimums set by other dioceses and a report was made to the 241st Convention with new Minimum Compensation Guidelines set for 2018 and stipulating that Compensation Guidelines be reviewed annually thereafter.

Whereas the 242nd Convention of the Diocese of New York adopted the new Minimum Compensation Guidelines for Priests of the Diocese of New York, as prepared by the Human Resources Committee of the Trustees and approved by the Trustees of the Diocese of New York.

Whereas, the Diocesan Human Resources Committee recommended a 2% increase to the minimum annual stipend for clergy, effective January 1, 2020 and the recommendation was approved at the September 2019 meeting of the Trustees of the Diocese of New York. Therefore, be it

[22] Resolved, That the 243th Convention of the Episcopal Diocese of New York raise the minimum annual stipend for Clergy by 2.0% effective January 1, 2020.

Cash stipends:

Ordained to priesthood less than 3 years: \$44,960 as of January 1, 2019

Ordained to priesthood more than 3 years but less than 10 years: \$50,080 as of January 1, 2019

Ordained to priesthood more than 10 years: \$50,600 as of January 1, 2019

Ordained over 15 years: \$57,300 as of January 1, 2019

*Ordained to priesthood less than 3 years: **\$46,000** as of January 1, 2020*

*Ordained to priesthood more than 3 years but less than 10 years: **\$51,100** as of January 1, 2020*

*Ordained to priesthood more than 10 years: **\$51,600** as of January 1, 2020*

*Ordained over 15 years: **\$58,500** as of January 1, 2020*

Explanation

The Clergy Compensation Minimums were increased last on January 1, 2019. The resolution at the 2016 convention called for a review of the minimums each year and an increase based on the CPI. The CPI has increased 1.9% in the last year. The Human Resources committee recommends increasing the minimums by 2% for 2020.